

ACA Non-Discrimination Notice

Notice:

Turke and Thomashow Pediatrics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Turke and Thomashow Pediatrics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Turke and Thomashow Pediatrics:

• *Provides free aids and services to people with disabilities to communicate effectively with us, such as:*

- *Qualified sign language interpreters*
- *Written information in other formats (large print, audio, accessible electronic formats, other formats)*

• *Provides free language services to people whose primary language is not English, such as:*

- *Qualified interpreters*
- *Information written in other languages*

If you need these services, contact the Michigan Department of Civil Rights

If you believe that Turke and Thomashow Pediatrics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Michigan Department of Civil Rights, Cadillac Place, 3054 West Grand Boulevard, Suite 3-600, Detroit, MI 48202, phone 313-456-3700, Fax 313-456-3701, Toll-free 800-482-3604, TDD 877-878-8464

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Michigan Department of Civil Rights is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-734-408-4182

1-734-408-4182 برقم اتصل به المجان لك توافر ال لغوية المساعدة خدمات ف إن ال لغة، انكرت تحدثك أنت إذا بملاحظة s

s 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-734-408-4182

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CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-734-408-4182

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-734-408-4182

번으로 전화해 주십시오.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-734-408-4182

লক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন

করুন 1-734-408-4182

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-734-408-4182

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-734-408-4182

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-734-408-4182

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-734-408-4182

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-734-408-4182

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-734-408-4182sluhom: 1- xxx-xxx-xxxx).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-734-408-4182